

# 2021-2024 Strategic Plan

## Mission

Causing learning in a safe and happy environment

## Vision

Being our best  
Kai tū rangitira ai

## Values

Honesty, Effort, Respect, Engagement  
Pononga, Kaha, Whakaute, Kekeritanga

Strategic Goals 2021-2024	Strategic Programmes	Initiatives 2021	Success Measure
<p><b>Our teachers are highly effective practitioners who reflect on personal practices to improve student outcomes.</b></p>	<p>Embed the use of Hattie &amp; Marzano effective teaching strategies.</p> <p>Grow capability of coaching and mentoring.</p> <p>Embed teacher action inquiry practices.</p>	<p>Develop culturally responsive practices that normalise Te Ao Māori.</p> <p>Embed meaningful "Teaching as Inquiry" to improve practice.</p> <p>Embed planning and assessment that is progressive in nature to meet the learning needs of students.</p>	<p>All class programmes demonstrate a commitment to the Te Tiriti O Waitangi with teachers implementing Te Reo and Tikanga practices in the classroom.</p> <p>All teachers demonstrate ongoing use of the Hattie &amp; Marzano effective teaching strategies.</p>
<p><b>Our curriculum puts students at the centre of learning.</b></p>	<p>Embed an inclusive curriculum.</p> <p>Embed Glenview Tikanga framework into classroom practices.</p> <p>Embed cultural competencies.</p> <p>Build understanding of learner agency.</p>	<p>Develop curriculum that makes connections to the cultural competencies of Māori students.</p> <p>Design learning through meaningful curriculum integration.</p> <p>Implement Digital Technologies within curriculum delivery.</p> <p>Provide student agency by emphasising the shared role students have in their learning.</p>	<p>The GVS Tikanga framework is evident in all classroom practices.</p>
<p><b>Our parents and whānau are involved in their students' learning.</b></p>	<p>Embed communication practices to build understanding of learning.</p> <p>Improve parent capacity to support learning.</p>	<p>Facilitate opportunities with parents/whānau to play an active role in their children's learning.</p> <p>Work closely with parents on how we can support each other to lift student achievement.</p>	<p>Parents show active support for their child's learning through attending:</p> <ul style="list-style-type: none"> <li>• school events</li> <li>• TLC and other teacher parent meetings</li> <li>• receiving online reporting and communication</li> </ul>
<p><b>Our learning programmes and initiatives are resourced appropriately.</b></p>	<p>Provide PD targeted to meet school needs.</p> <p>Optimise staffing possibilities using MOE allocation and BOT funds.</p> <p>Use 10YPP and locally raised funds to enhance learning environments.</p> <p>Maximise team and curriculum budgets.</p>	<p>Provide professional learning to improve student outcomes.</p> <p>Maximise staffing to optimise learning.</p> <p>Further develop teaching spaces to optimise learning opportunities.</p>	<p>Further development of teaching spaces and targeting resources to support learning and student achievement.</p>