

# Glenview School

-causing learning in a safe and happy environment-

School Charter Strategic and Annual Plan 2023





# Vision Being Our Best - Kai Tu Rangitira Ai

## **Values**

Н

## **Honesty**

Pononga
With self
With others



Ε

## **Effort**

Kaha
Perseverance
Challenge
Risk taking
Achievement



R

## Respect

Whakaute
For self
For others
For learning
For environment



Ε

## **Engagement**

Kekeritanga In life In learning In all that we do!



# **Our Glenview Curriculum**

# - Students at the centre of learning -



## **Key Competencies**

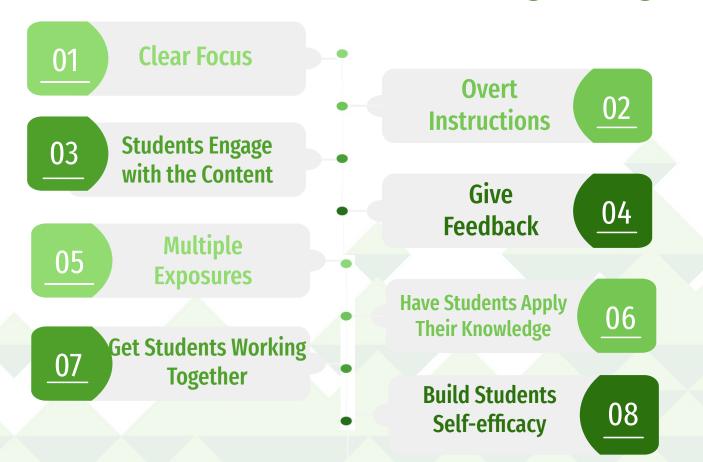
- Thinking
- Using Language, Symbols and Texts
- Managing Self
- Relating to Others
- Participating and Contributing



## **Learning Areas**

- English
- The Arts
- Health and Physical Education
- Learning Languages
- Mathematics and Statistics
- Social Sciences
- Technology

# **Hattie and Marzano Effective Teaching Strategies**



## **Cultural Diversity and Māori Dimension**

#### We will reflect New Zealand's cultural diversity by:

Providing equal opportunities for all students

Through incorporating the principles of the Treaty of Waitangi within the teaching and learning environment. Where possible class programmes, contexts and practices will reflect New Zealand's cultural diversity and the unique position of the Maori culture where the identity, language and culture of Maori learners and their whanau, hapu and iwi are affirmed.

#### The unique position of the Maori by:

With a third of our role Maori it is essential that this is reflected in the life of the school. With a focus on 'what works for Maori students, works for all students', programmes will reflect the bicultural nature of Aotearoa.

We will incorporate Tikanga and te reo Maori into the school's curriculum by:

Incorporating mautauranga (Maori knowledge/ understanding) Te Reo /Tikanga Maori in all areas of the curriculum, providing powhiri for special occasions, marae study, waiata and kapa haka programmes and celebrating significant Maori occasions (matariki).

As the relationship between Whanau and school develops it is anticipated further assistance will be provided to enhance the quality of Tikanga Maori programmes in the school.

Integrating Te Reo Maori as part of the curriculum areas in an appropriate manner.

Level 4B Delivery schoolwide as a minimum

#### To discover the views and concerns of the school's Maori community we will:

Consult with the school Whanau through our communication networks so we are aware of the views and concerns of the Maori community. We will also consult with Maori families through our annual survey aggregating their data separately. The Principal will report the aggregation of Maori achievement data to the BOT separately where appropriate.

Set specific goals & expectations for Maori students through reporting procedures

# 2022 - 2025 Strategic Plan



## Mission

Causing learning in a safe and happy environment



## **Values**

Honesty, Effort, Respect, Engagement Pononga, Kaha, Whakaute, Kekeritanga



Being Our Best Kai tū rangitira ai



## **2023 - 2025 Strategic Plan**

- Causing learning in a safe and happy environment -

## **Developing Capability - Ako**

### **Strategic Goal**

Our teachers are highly effective practitioners who reflect on personal practices to improve student outcomes.

### **Strategic Initiatives**

- Embed the James Anderson Learnership approach
- Grow capability of coaching and mentoring.
- Embed teacher action inquiry and Glenview Tikanga framework into classroom practices.

#### Success Measure

- All teachers demonstrate ongoing use of the Learnership Attributes.
- Students are aware of and use learnership language.
- The GVS Tikanga framework is evident in all classroom practices.

## **Curriculum - Matauranga**

### **Strategic Goal**

Our curriculum puts students at the centre of learning.

## **Strategic Initiatives**

- Embed an inclusive curriculum.
- Build understanding of learner agency and the mindsets/habits of agile learners.

#### Success Measure

 All class programmes demonstrate a commitment to the Te Tiriti O Waitangi with teachers implementing Te Reo and and Tikanga practices in the classroom.

## **Community - Whanaungatanga**

#### **Strategic Goal**

Our parents and whānau are involved in their students' learning.

#### **Strategic Initiatives**

- Embed communication practices to build understanding of learning.
- Improve parent capacity to support learning.

#### **Success Measure**

Parents show active support for their child's learning through attending:

- school events
- TLC and other teacher parent meetings
  - receiving online reporting and communication

Improved student outcomes (data take, Wellbeing - attendance, participation)

# **Developing Capability - Ako**

Our teachers are highly effective practitioners who reflect on personal practices to improve student outcomes.



Grow capability of coaching and mentoring.

Embed the James Anderson Learnership Approach.

Embed teacher action inquiry and Glenview Tikanga framework into classroom practice.

Embed meaningful "teaching as inquiry" to improve practice.

Embed planning, feedback and assessment that is responsive to meet the learning needs of all students.

Develop culturally responsive practices that normalise Te Ao Maori.

Improved student outcomes (data take, Wellbeing - attendance, participation)

All teachers demonstrate ongoing use of the Learnership Attributes.
Students are aware of and use learnership language.

The GVS Tikanga framework is evident in all classroom practices.

# **Curriculum - Matauranga**

Our curriculum puts students at the centre of learning.



Build understanding of learner agency and the mindsets/habits of agile learners.

Provide student agency by emphasising the shared role students have in their learning. Improved student outcomes (data take, Wellbeing - attendance, participation)

Embed an inclusive curriculum.

Develop curriculum that makes connections to the cultural competencies of Maori students.

All class programmes demonstrate a commitment to the Te Tiriti O Waitangi with teachers implementing Te Reo and and Tikanga practices in the classroom.

# **Community - Whanaungatanga**

Our parents and whanau are involved in their students' learning.



Embed communication practices to build understanding of learning.

Improve parent capacity to support learning and wellbeing.

Facilitate opportunities with parents/whānau to play an active role in their children's learning.

Work closely with parents on how we can support each other to lift student achievement.

Parents show active support for their child's learning through attending:

- school events
- TLC and other teacher parent meetings
- receiving online reporting and communication

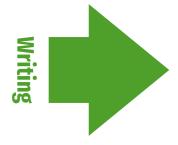
# **Targets 2023**





85% of all Y2,4, 6 students will read at or above their expected reading level by the end of 2023 with other year cohorts tracked for progress.

Accelerate Y 3-6 students from their expected level to above their expected reading level, by more than 41% (2022)



80% of all Y2,4,6 students will write at or above their expected appropriate NZC level (L1;L2;L3) by the end of 2023.

Accelerate Y 3-6 students from their expected level to above their expected writing level, by more than 31% (2022)



85% of all Y2,4 and 6 students will work at or above their expected Mathematics level by the end of 2023 with other cohorts tracked for progress.

Accelerate Y 3-6 students from their expected level to above their expected Maths level, by more than 32% (2022)